

**Madison Local Schools
RttT Monthly Report
March 28, 2012**

Recent RttT Activities—

On Tuesday, March 27, 2012, 54 staff attended either a high school/junior high session or an elementary session on the development of Madison's Ohio Teacher Evaluation System model. Dr. Dave Silverberg, adjunct professor from Ashland University and facilitator for the project, lead the hour long forums to update staff and to gain their input on the development of the OTES for Madison. ODE is continuing to provide updated information that the committee is including in our teacher performance component model. The committee has 3 more sessions scheduled for this school year in order to finalize the draft of the teacher performance component.

During the 2012-13 school year, Madison staff will have the opportunity to participate in the development of the student performance component of the OTES. For CORE subject areas, we will use the ODE models to develop criteria to meet our needs and for the non CORE subject areas, we will look at national models and develop our own performance templates.

The teacher performance component and the student performance component each will count as 50% of the teacher's evaluation. The final evaluation standard (rating) for each member is based upon these components being scored in a performance rubric (chart). Teacher improvement plans will be developed for staff based upon these rubric results.

The teacher performance evaluation component requires 2 evaluations -- consisting of : a.)2 observations, b.) classroom walk-through [tentatively set at 2 per observation], and c.) pre-and post conferences [3 per observation} for each evaluation. All teachers will be required to be evaluated in the 2013-14 school year.

Principals or evaluators are required to be trained and must pass a standardized performance test in order to be permitted to evaluate teachers.

Effective date for implementation of this OTES system is July 1, 2013.

Tomorrow, March 29—

Mrs. Meister and Mr. Graham will meet with a RttT Regional Coordinator to review progress on this year's goals and objectives and to start developing the 2012-13 Scope of Work for the district RttT program.

